STATUTE

OF THE SLOVENIAN ADVERTISING CHAMBER (SAC)

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Pursuant to Paragraph Two of Article 14 of the Consumer Protection Act (ZVPot) (OG RS no. 98/04 – official consolidated text, 114/06 – ZUE, 126/07, 86/09, 78/11, 38/14 and 19/1520/98, 14/2003, 51/2004), Article 25 of the Statute of the Slovenian Advertising Chamber – SAC, and in accordance with the Founding Charter of the Slovenian Advertising Chamber – SAC, the Members' Assembly of the Slovenian Advertising Chamber – SAC hereby adopts the following:

STATUTE OF THE SLOVENIAN ADVERTISING CHAMBER - SAC

INTRODUCTORY PROVISIONS

Definition of the Slovenian Advertising Chamber – SAC

Article 1

The Slovenian Advertising Chamber – SAC (hereinafter: the Chamber) is a voluntary. independent, professional and not-for-profit chamber of legal entities and natural persons in the field of advertising and communications, who join it in order to realise common interests in the field of advertising and communications, and in order to carry out public authorities entrusted to the Chamber by the state.

Associations within the Chamber Article 2

Members shall form associations within the Chamber according to the activities within the individual associations. The basis for the formation of the associations is the interests of the members within a narrow field of activity to form and advocate common interests.

Pursuant to this Statute, sections shall be organised within the Chamber, or individual associations which shall be concerned with the realisation of the interests of small groups or subgroups of activities within the area of activity of the Chamber or the primary association.

Project groups may also be formed within the Chamber or within individual associations. Project groups shall be established within the Chamber when the project is in the interest of the entire Chamber. Project groups shall be established within individual associations when the project is in the interest of an individual association.

Project groups at the Chamber level shall be established by the managing board, while project groups at the association level shall be established by the body prescribed in the Standing Orders of the association establishing the project group.

Juristic personality Article 3

The chamber is a legal entity with all the pertaining rights and obligations pursuant to the Constitution, laws, the Foundation Charter, the Statute and other general acts.

The Chamber shall be liable for its obligations with its entire property. Members of the Chamber shall not be liable for the obligations of the Chamber.

The associations and sections do not have juristic personality.

Name and registered office of the Chamber

Article 4

The name of the Chamber is: Slovenian Advertising Chamber – SAC.

In legal transactions the Chamber may also use its shortened name, which reads: SAC.

The registered office of the Chamber is in Liubliana.

The Chamber's address is Letališka cesta 35, 1000 Ljubljana. A change of the address shall not constitute a change of the Statute.

When conducting business with foreign entities the Chamber shall use the name: Slovenian Advertising Chamber.

Name and registered offices of associations

Article 5

The names and registered offices of the associations shall be determined in their Standing Orders such that in addition to the abbreviation "SAC" an appropriate designation of the association is given along with a description of the activities or performers of the activities. The associations may also use shortened names in the form of abbreviations which shall be determined in their Standing Orders.

Existing associations

Article 6

At the time of the taking effect of this Statute the following associations were active within the Chamber:

SAC – Slovenian Association of Advertising Agencies (SAAA)

SAC – Slovenian Association of Advertisers (SAA)

SAC – Slovenian Media Association (SMA)

Stamp

Article 7

The Chamber has a stamp which reads: SOZ, Slovenska oglaševalska zbornica, Ljubljana.

Public nature of operations

Article 8

The operations of the Chamber shall be public. The Chamber shall ensure public access to its operations through the right of members and other interested parties to access the minutes of the bodies. Individual bodies of the Chamber may provide for interested persons to attend their meetings with a proposal which includes an explanation.

Individual internal documents and other individual documents whose contents are intended solely for the addressee can be marked by the President of the Chamber body, the Executive Director of the Chamber, the President of the Chamber or Secretary of the Chamber with the designation "Confidential". Documents so marked and documents received with a reasonably identical designation shall be treated as confidential, also in relation to members of the Chamber.

Individual internal documents such as business and financial reports, position statements and similar may be marked by the President of the Chamber body, Executive Director of the Chamber, President of the Chamber or Secretary of the Chamber with the designation "Internal". Documents so marked shall be available to members of the Chamber, but not to the public.

Members of the Chamber and third parties who participate in the work of the bodies of the Chamber are obliged to respect the confidentiality of documents so marked.

The chamber shall provide information to its members through emails sent to the addresses provided by the members, and through content posted on the official website of the Chamber. Members shall be considered notified at the time the

Chamber sends an email to their provided address, or publishes the information at its official website.

The Chamber shall also provide information to its members through the possibility of access to the minutes of the bodies of the Chamber and the associations, and through the media. The Chamber also provides information to its members via an electronic newsletter, content published on its website and the websites of the projects running within the framework of the Chamber, through official social media (FB and Twitter), or in other appropriate ways.

The President of the Managing Board, the Executive Director of the Chamber and the Presidents of the associations shall be responsible for ensuring public access to, and the provision of information about the work of the Chamber.

Principle of coordination and management

Article 9

The Chamber shall be managed by the members directly and through their elected representatives in bodies of the Chamber and bodies of the associations.

Each member shall, through his/her representatives, have the right to vote and to be elected to all bodies from the preceding paragraph.

2 DEFINITION OF TERMS

Article 10

The terms used in this Statute shall have the following meanings:

Member – a member is a joined legal or natural person with rights pursuant to this Statute. Only regular members of the Chamber, and not also associate members, shall be considered members as defined by this Statute unless explicitly stated otherwise.

Associate member – an associate member is a legal or natural person who joins the Chamber as a member of a section or a member of a project group, but does not have an interest in joining any of the associations within the Chamber. Associate members shall have only those rights and obligations which are explicitly bestowed by this Statute.

Project group – a group of members and associate members of the Chamber or their representatives, which is formed within an association or directly under the auspices of the Chamber in order to carry out a certain project from within the content framework of the activities of the Chamber.

Section – a group of members and associate members of the Chamber, which is formed within an association or directly under the auspices of the Chamber in order to realise the interests of a narrow field of activities within the scope of activities of the Chamber or the association.

3 PURPOSE, OBJECTIVES AND ACTIVITIES OF THE CHAMBER

Purpose and objectives of the Chamber

Article 11

The main purpose and objective of the Chamber is to promote the recognition of the importance, role and benefits of advertising and communications, and to ensure the advancement of advertising and communications ethics and the upholding of high standards in advertising and communications.

Activities and tasks of the Chamber

Article 12

The Chamber shall realise its objectives through carrying out the following activities and tasks:

- 1. adoption and promotion of the Slovenian Advertising Code;
- 2. determining the conformity of advertisements with the Slovenian Advertising Code:
- 3. formation of recommendations, promotion and implementation of high professional standards in advertising and communications;
- 4. keeping track of new developments in the communications industry and their transfer to the members of the Chamber:
- 5. arranging relations within the advertising triangle;
- 6. creation of conditions for the stimulation of new technologies, modern methods of management and organisation of advertising and communications activities:
- 7. formation and provision of advertising and communications databases;
- 8. professional and material stimulation of analysis and research in the field of advertising and communications;
- 9. carrying out research in the field of advertising and communications;
- 10. organising and carrying out education and training of its members in the advertising and communications profession;
- 11. organising festivals and other events in the field of advertising and communications:
- 12. establishing dialogue and cultivating relations among participants in advertising and communications activities;
- 13. adopting positions for the passing of laws and other regulations in the field of advertising and communications, the media, activities of the advertising industry, and other regulations connected to the tasks and activities of the Chamber, or affecting these in any way;
- 14. carrying out other tasks pursuant to the Consumer Protection Act and other regulations:
- 15. other activities intended to improve the Chamber's ability to fulfil its purpose.

The Chamber may establish separate companies and transfer to these the carrying out of one or more of the activities from the preceding paragraph, if it believes that this will contribute to the effectiveness and transparency of the activities being carried out. The Members' Assembly shall decide on the establishing of separate companies on the proposal of the Managing Board.

Activities and tasks of the associations

Article 13

The associations shall autonomously form and represent the specific interests of its members within the framework of the Chamber, with respect to the legislator and other subjects affecting the advertising profession.

Cooperation with third party organisations

Article 14

In order to pursue the purpose and objectives of the Chamber, the Chamber or its associations may join other organisations and cooperate with appropriate organisations and bodies in Slovenia and abroad.

In order to pursue the purpose and objectives of the Chamber, it may also be joined by other associations, societies and other interest groups of legal person status active in the field of communications and broader marketing, whereby they shall have the specific status of an associate member exclusively.

4 MEMBERSHIP

Members of the Chamber Article 15

Members of the Chamber are natural persons and legal entities with interests in the field of advertising and communications, as defined in Article 1, in the territory of the Republic of Slovenia, who as founders of the Chamber signed and with this adopted the Foundation Charter of the Slovenian Advertising Chamber, contributed founding capital to the founding equity of the Chamber, and adopted the first Statute of the Chamber.

Members of the Chamber also include natural persons and legal entities who fulfil the conditions determined in the Statute or other acts for membership in the Chamber and one or more of the associations, and who by signing a Statement of Affiliation accept all of the rights and obligations pursuant to this Statute arising from membership in the Chamber and one or more of the associations, and are confirmed as new members by the Managing Board of the Chamber. In the case that a new member joins two or more associations, they shall indicate in their Statement of Affiliation which association should be considered their primary association. The Statement of Affiliation is enclosed as an annex and is a component part of this Statute.

Associate members of the Chamber

Article 16

Associate members of the Chamber are natural persons and legal entities who fulfil the conditions determined in the Statute or other acts for associate membership in the Chamber and who by signing the Statement of Affiliation accept all of the rights and obligations pursuant to this Statute arising from associate membership in the Chamber. Associate members of the Chamber are not members of any of the associations within the framework of the Chamber, but are members of at least one section or at least one project group within the Chamber.

With regard to termination of associate membership, the provisions which regulate the termination of membership shall be reasonably applied unless explicitly determined otherwise by this Statute.

Rights and obligations of Chamber members

Article 17

members of the Chamber shall have the right:

- to vote and be elected to bodies of the Chamber;
- to participate in the work and decision making of bodies of the Chamber;
- to use the collective achievements and results of the work of the Chamber in their own work;
- to realise their own personal interests and the interests of companies in the field of activity of the Chamber;
- to participate in the forming of work schedules and to be familiarised with the financial and material operations of the Chamber;
- to receive awards and recognition for the work of the Chamber and for successes achieved;

 to exercise rights to the use of the Chamber's services conducted for the benefit of the members, and to exercise potential discounts arising from full membership in the Chamber.

Members of the Chamber may exercise the rights arising from membership in the Chamber only under the condition they have fulfilled all obligations related to the payment of membership fees, and any other regular membership obligations.

Members of the Chamber shall be obliged:

- to respect the Statute and other acts and decisions of bodies of the Chamber;
- to actively participate and with their work contribute to the achieving of the objectives and tasks of the Chamber;
- to pay their membership fees regularly;
- to provide the Chamber with information which is needed in order to carry out the agreed upon tasks;
- to respect the Slovenian Advertising Code and the rulings of the Advertising Tribunal.

Rights and obligations of associate members

Article 18

Associate members are not full members of the Chamber and shall have only the following rights:

- to participate fully in the work of the section or project group of the Chamber to which they belong, including voting rights;
- to use the collective achievements and results of the work of the Chamber in their own work:
- to realise their own personal interests and the interests of companies in the field of activity of the section or project group of the Chamber to which they belong;
- to participate in the drafting of work schedules for the section or project group of the Chamber to which they belong, and to be familiarised to such extent with the financial and material operations of the Chamber;
- to receive awards and recognition for the work of the section or project group of the Chamber and for successes achieved;
- to exercise rights to the use of the Chamber's services conducted for the benefit of the associate members, and to exercise any potential discounts arising from associate membership in the Chamber.

Associate members of the Chamber may exercise the rights arising from associate membership in the Chamber only in the case they have fulfilled all obligations related to the payment of membership fees, and that they regularly fulfil the other obligations of associate membership.

Associate members of the Chamber shall be obliged:

- to respect the Statute and other acts and decisions of bodies of the Chamber;
- to actively participate and with their work contribute to the achieving of the objectives and tasks of the section or project group of the Chamber to which they belong;
- to pay their membership fees regularly;
- to provide the Chamber with information which is needed in order to carry out the agreed upon tasks;
- to respect the Slovenian Advertising Code and the rulings of the Advertising Tribunal.

Membership fee

Article 19

Members and associate members may exercise rights pursuant from membership in the Chamber only under the condition they have settled all their membership fee obligations, and continue to fulfil other regular obligations of membership as defined by this Statute.

The membership fee, in the amount set each year by the competent body of the Chamber, shall be due within 45 days of the receipt of the fee invoice, and shall upon payment guarantee the membership of the legal or natural person concerned until 31 December of the running year.

Legal or natural persons who join the Chamber during the course of the year are obliged to settle a proportional amount of the annual membership fee, as defined by the Executive Director of the Chamber in agreement with the Managing Board.

Termination of membership shall not affect the duty of the member to settle their financial obligations towards the Chamber under the head of unpaid membership fees for the current year.

Provisions of this article shall apply to full members as well as associate members.

Termination of membership

Article 20

Membership in the Chamber shall be terminated:

- upon the voluntary resignation of a member;
- through deletion from the list of members;
- through the exclusion of a member;
- upon the death or dissolution of a member.

Members must communicate their intent to resign from the Chamber by 30 November of the running year at the latest or they shall be obliged to pay the following year's membership fee.

Membership of associate members of the Chamber whose membership in the Chamber is connected exclusively with participation in a project group shall be terminated upon the completion or stoppage of the work of the project group.

Voluntary resignation

Article 21

Members may leave the Chamber voluntarily by sending a written statement of resignation to the Managing Board, under conditions specified in Paragraph Two of Article 20.

Membership shall be terminated on the day the Managing Board receives the written statement alongside enclosures as determined in the preceding paragraph.

Upon termination of membership in the Chamber, members shall be obliged to settle any and all outstanding financial obligations towards the Chamber, including payment of unpaid membership fees.

Deletion from the list of members

Article 22

The Managing Board shall issue a decision to remove the member from the list of members if it establishes that, despite a written reminder and warning of the consequences of non-payment, the member has not fulfilled his/her obligation to pay the membership fee for the preceding year in due time.

There shall be no appeals against decisions to delete a member from the list of members.

If the member who is deleted from the list of members pays their late membership fee within 8 days together with the default interest prescribed by law, the Managing Board shall issue a decision revoking the decision to delete the member from the list of members.

If the member who has been deleted from the list of members wishes to rejoin the Chamber, provisions of Article 15 and Article 16 of this Statute shall apply.

Exclusion of members Article 23

Members of the Chamber who operate contrary to the purpose and objectives of the Chamber may be excluded from the Chamber. Before being excluded, the member must be sent a written warning about the violation and about the possibility of exclusion from the Chamber should they fail to cease the violations of which they were warned within 15 days, or if new violations are established.

The Managing Board of the Chamber shall decide on exclusion from the Chamber with a decision on the basis of a justified proposal from the association, section or project group of the Chamber in which the member is active. Before issuing the exclusion decision, the Managing Board of the Chamber must give the member an opportunity to defend themselves. The defence may be submitted in writing, or at a regular meeting of the Managing Board, whereby they must have at least 15 days to prepare their defence or written response.

Justification of the decision from the preceding paragraph can, on the proposal of the excluded member, be decided upon by a special commission appointed by the Supervisory Board. The proposal must be submitted within 14 days of receiving the exclusion decision. If no proposal is submitted within that time or the Managing Board of the Chamber upholds the decision based on the submitted proposal, the exclusion of the member shall become final. The rights and obligations of the member shall be suspended from the time of the reception of the exclusion decision to the time of the final decision.

If the excluded member wishes to rejoin the Chamber, provisions of Article 15 and Article 16 of this Statute shall apply.

5 INTERNAL ORGANISATION OF THE CHAMBER

5.1 BODIES OF THE CHAMBER

Bodies of the Chamber Article 24

The bodies of the Chamber are:

- the Members' Assembly;
- the Managing Board;
- the President of the Managing Board;
- the Supervisory Board;
- the Advertising Tribunal.

Members of the Chamber who are simultaneously members of two or more associations within the Chamber may only run for election into the bodies of the Chamber as a member of the candidate list of the parent association, or the representative of the parent association. Members of the Chamber who are members of two or more associations within the Chamber may not perform any functions in associations that are not their parent association.

Natural persons who perform functions of members of the Chamber may not perform more than one function specified by this Statute simultaneously, except when they are performing the second function as a member of the Advertising Tribunal, or when internal rules or he Statute specify differently.

Article 25

When adopting decisions, the bodies of the Chamber and bodies of the associations within the Chamber must always endeavour to achieve consensus, so that the decisions are as unanimous as possible.

5.1.1 Members' Assembly

Composition

Article 26

The Members' Assembly shall be made up of all members of the Chamber, but not associate members.

Convening Article 27

The Members' Assembly shall be convened by the Managing Board. Members shall be informed about the convening of the Members' Assembly by email sent to the address they have registered with at least fourteen days before the day of the meeting. The meeting agenda together with the proposed decisions shall be enclosed to the invitation, stating the time and place of the meeting. The Members' Assembly shall meet at least once annually, usually at the end of the fiscal year.

The Members' Assembly must be convened if ordered in writing by the Supervisory Board, at least one association, or one fifth of the members of the Members' Assembly. The written order must state the purpose and reasons for the convening of the Members' Assembly and include a provisional agenda together with the proposed decisions. The Managing Board of the Chamber shall be obliged to convene the Members' Assembly within 30 days of receiving the order to convene. If the Members' Assembly is not convened within that time period, it shall be convened by the proposer, who must enclose the agenda and proposed decisions to the invitation.

The Members' Assembly shall adopt decisions only on the matters stated in the agenda. After the convening of the Members' Assembly, individual associations or a fifth of the members of the Members' Assembly may request the expansion of the agenda, whereby the proposal of the decision whose adoption is being proposed to the Members' Assembly of the Chamber shall be stated for each point on the agenda. The Managing Board shall inform all members of the Chamber about the request in writing.

Quorum and adopting decisions

Article 28

The right to participate and cast votes at the general assembly of the members is conditioned with the member's full settlement of obligations towards the Chamber, as per the day of the assembly's meeting.

According to provisions of the previous Paragraph of this Article, the quorum and number of members who hold the right to vote is counted exclusively based on the members whose obligations towards the Chamber have been fully settled.

Quorums and rights to vote, which are tied to the full settlement of obligations towards the Chamber as specified in the previous two Paragraphs of this Article, are also employed in the case of a Corresponding Session of the Members' Assembly (Article 31 of this Statute), and in the case of a Members' Assembly of an association. (Article 51 of this Statute).

Any member has the right to demand a statement from the Chamber informing them of the current state of any unsettled liabilities towards the Chamber on any given day.

Decisions of the Members' Assembly shall be binding if at least one half of the members are present or represented. If the Members' Assembly does not constitute a quorum, the meeting shall be delayed for 15 minutes. After that time the Members' Assembly shall be considered to have a quorum regardless of the number of members or proxies present.

The Members' Assembly of the Chamber shall adopt decisions with a majority of votes of the members present or represented, so long as this Statute does not prescribe a greater majority or other requirements. Each member of the Chamber shall have one vote.

A member shall have one vote regardless of the number of associations within the Chamber they are part of.

As a rule, voting in the Members' Assembly shall be public, but members can decide to hold a secret ballot at the meeting itself. Without reference to the preceding sentence the elections for bodies of the Chamber shall be conducted with secret ballots.

Meetings of the Members' Assembly shall be chaired by the President of the Managing Board of the Chamber, or a person appointed by the latter.

The quorum of the Members' Assembly of the Chamber and the results of voting shall be verified by the Executive Director of the Chamber, or a person appointed by the latter.

When there are grounds for such a decision, the Managing Board may independently appoint a person to chair the Members' Assembly in the absence of the President of the Managing Board or their appointee, or to verify the quorum and results of voting in the absence of the Executive Director or their appointee.

Minutes
Article 29

Minutes shall be taken at the Members' Assembly.

The minutes shall take effect when they are signed by the President of the Managing Board of the Chamber or their appointee, and the Executive Director of the Chamber or their appointee.

Competences Article 30

The Members' Assembly of the Chamber shall adopt decisions on:

- 1. the Statute of the Chamber and amendments and supplements thereto;
- 2. the adoption of the Chamber's annual report;
- 3. the appointment and dismissal of members of the Supervisory Board of the Chamber and the appointment of members of the Advertising Tribunal;
- 4. the Slovenian Advertising Code and amendments and supplements thereto;
- 5. the Standing Orders of the Advertising Tribunal and amendments and supplements thereto;
- 6. the founding of new associations within the Chamber pursuant to this Statute
- 7. the Rules for elections to bodies of the Chamber;
- 8. other matters proposed by members of the Chamber pursuant to the purpose and objectives of the Chamber pursuant to this Statute;
- 9. the termination of operations of the Chamber;
- 10. the founding of separate companies as defined in the last paragraph of Article 12 of this Statute;
- 11. other matters pursuant to this Statute.

Provisions of the second paragraph of Article 27 of this Statute notwithstanding, decisions from points 1, 3, 4, 7 and 9 of the preceding paragraph shall be adopted by a three-quarters majority of votes of the members of the Chamber present or represented.

Corresponding session of the Members' Assembly Article 31

The Members' Assembly may adopt decisions on all of the matters within its competence except for exceptions from points 1 and 9 of the first paragraph of Article 30 may also be decided upon in corresponding sessions.

A corresponding session shall be held on the proposal of and organised by the Managing Board if this is not opposed by one twentieth of the members of the Chamber. The holding of the corresponding session shall be monitored by the Supervisory Board of the Chamber.

The Managing Board shall send proposed decisions together with a written explanation, voting ballots and procedural instructions to each member of the Chamber. Members of the Chamber shall vote by sending the filled-out ballots to the address of the Chamber such that they arrive at the address of the Chamber at the latest by 2 pm on the tenth work day after the convening of the session.

Proposed decisions shall be adopted with a majority, whereby only those ballots which have arrived at the address of the Chamber before the deadline are taken into account.

The results of a vote are established by the Executive Director of the Chamber, or a person they have appointed.

The minutes shall be considered valid when they are signed by the Executive Director of the Chamber or their appointee, the President of the Supervisory Board of the Chamber, and the President of the Managing Board of the Chamber or their appointee.

If a member opposes the holding of the corresponding session, they can send a written statement to the Managing Board of the Chamber with the text "We oppose the holding of corresponding session no. _____." The Managing Board must cancel corresponding sessions of the Members' Assembly if they receive a written statement of opposition to the holding of the corresponding session from a total of 20 percent or more of the members of the Chamber by 12:00 on the fifth work day before the expiry of the voting deadline.

5.1.2 Managing Board

Article 32

The Managing Board is the managing body of the Chamber which directs the operations and development of the Chamber and whose composition shall reflect the structure of the membership. The Managing Board of the Chamber shall attend to the discussion and harmonisation of programmes in all of the associations and in the Chamber.

The Managing Board is composed of six (6) members. Each association within the Chamber shall have two (2) representatives on the Managing Board of the Chamber, namely the president and vice-president of the association, whose functions as members of the management board are tied to their function within the association.

The Managing Board shall be responsible for its work to the Members' Assembly, and the individual members of the Managing Board also to their primary association.

Members of the Managing Board shall not be liable for their work, except in cases of conspiracy or gross negligence.

The Managing Board shall serve a term of two (2) years.

Article 33

Members of the Managing Board may not be persons who:

- do not have unlimited contractual capacity;
- are employed by the Chamber;
- perform supervision of the Chamber as a member of the Supervisory Board of the Chamber, or in any other capacity.

President of the Managing Board

Article 34

The Managing Board shall select a President of the Managing Board from amongst its members. The President of the Managing Board shall serve a term of two (2) years.

In appointing the President, the Managing Board shall take into consideration the principle of rotation so that representatives of the individual associations hold the presidency successively.

Termination of term

Article 35

Before the expiration of their term, the Members' Assembly of the Chamber may request the recall of an individual member of the Managing Board from the association whose president or vice-president are members of the Managing Board, for the following reasons:

- if they do not perform their functions pursuant to this Statute, the Standing Orders of the Managing Board or the adopted acts of the Members' Assembly;
- if they do not participate in the work of the Managing Board of the Chamber for a long period of time without justified reasons;
- if for objective reasons they are no longer able to perform the functions of a member of the Managing Board of the Chamber.

The term of a member of the Managing Board of the Chamber shall be terminated on the day the Managing Board receives:

- a written notification from the association that proposed the candidacy of the member on the termination of their position as president or vice-president of the association:
- a written decision by the competent body of the association that proposed the candidacy of the member on a vote of no confidence in the member, issued pursuant to the rules of the association;
- a written decision by the association that proposed the candidacy of the member in which the association relieves the member from the position of president or vice-president upon the request of the Managing Board;
- a letter of resignation from a member of the Managing Board;
- written evidence which proves that the member of the Managing Board does not fulfil the criteria from Article 33 of this Statute.

Article 36

In the case of termination of their term, an association is obliged to name its new president or vice-president within 45 days.

In the case of the termination of the term of the President of the Managing Board of the Chamber, an acting President of the Managing Board of the Chamber shall be appointed from among the other representatives of the same association that proposed their candidacy. Furthermore, following the appointment of a new president or vice-president of that association, as specified in the first paragraph of this Article, the Managing Board of the Chamber shall appoint a new President of the Managing Board of the Chamber, taking into consideration Article 34 of this Statute.

Competences of the Managing Board

Article 37

The Managing Board shall have the following competences:

- 1. to discuss and adopt proposed materials and decisions for meetings of the Members' Assembly of the Chamber;
- 2. to adopt the annual work schedule and financial plan of the Chamber;
- 3. to adopt decisions regarding the implementation of decisions of the Members' Assembly;
- 4. on the proposal of the Executive Director of the Chamber, to determine the amount of the annual membership fee:
- 5. to also determine the amount of compensation for the services of the Chamber in exercising public authorities in agreement with the Government of the Republic of Slovenia;
- 6. to decide on the Chamber's joining non-governmental organisations;

- 7. to decide on the method of organising festivals and other events and awards;
- 8. to appoint permanent and temporary project groups or other bodies pursuant to the adopted work schedule of the Chamber;
- 9. to approve financial plans and project plans for the implementation of projects such as festivals, research and similar, and to approve reports on the performance of these projects; the dynamics of reporting for the individual project shall be specified at its establishment whereas the Managing Board of the Chamber shall normally examine the projects and decide on the course of their execution twice annually;
- 10. to form a negotiating team in order to realise the interests of the advertising industry;
- 11. to decide on the Chamber's co-operation with other related organisations pursuant to the purpose and objectives of the Chamber;
- 12. to convene the Members' Assembly of the Chamber;
- 13. to decide on agreement with management decisions in cases where this is determined pursuant to this Statute;
- 14. to appoint and dismiss the Executive Director and other functionaries of the Chamber except functionaries of the associations:
- 15. to appoint and dismiss representatives of the Chamber in bodies of external organisations;
- 16. to approve the appointment of secretaries of the associations, when they perform these functions as external associates of the association and are not members of the Chamber:
- 17. to adopt other decisions pursuant to this Statute.

Operations of the Managing Board

Article 38

The Managing Board of the Chamber shall operate at sessions which are convened by the President of the Managing Board of the Chamber. Sessions of the Managing Board of the Chamber may also be convened by at least two (2) members of the Managing Board.

The Managing Board shall be considered to have a quorum if at least four (4) members and at least one representative of each association are present at the session.

The Managing Board shall adopt decisions with an ordinary majority of votes cast under the condition that at least one representative of each association must vote for the decision.

Minutes shall be kept of the work of the Managing Board of the Chamber. The minutes shall take effect when they are adopted by the Managing Board of the Chamber.

The Managing Board shall adopt Standing Orders in which the manner of operation of the Managing Board are determined in greater detail.

Competences of the President of the Managing Board

Article 39

The President of the Managing Board shall have the following competences:

 to convene and chair sessions of the Managing Board of the Chamber and to organise the operations of the Managing Board in the manner determined in the Standing Orders of the Managing Board;

- to represent the Chamber in external matters alongside the Executive Director:
- to conclude a contract on the performance of functions with the Executive Director of the Chamber:
- to co-sign all agreements (when doing business) for which the Executive Director of the Chamber requires the approval of the Managing Board (Article 59);
- to act as a consulting body to the Executive Director of the Chamber;
- to treat, propose and adopt the guidelines and stances concerning the adoption of laws and other regulations and acts from the field of marketing communications, the media, and advertising agency activity.

Work compensation

Article 40

Members of the Managing Board of the Chamber may receive a bonus for outstanding work performance, in the amount determined by the Supervisory Board of the Chamber on the proposal of the Management Board, taking into account the financial standing of the Chamber.

5.1.3 Supervisory Board

Activities of the Supervisory Board

Article 41

The Supervisory Board of the Chamber shall monitor the determination of member contributions, the allocation of funds, and the legality, economy and correctness of the operations of the Chamber.

Composition and adopting of decisions

Article 42

The Supervisory Board shall be composed of representatives of the associations within the Chamber. Each association shall have one representative on the Supervisory Board. Members of the Supervisory Board shall be appointed by the Members' Assembly of the Chamber on the proposal of the individual associations following the principle of closed lists.

The procedure of electing the members of the Supervisory Board is specified in the Rules on the Election into the Bodies of the Chamber.

The Supervisory Board shall serve a term of three (3) years.

Article 43

The Supervisory Board shall appoint a President of the Supervisory Board from among its members. The President of the Supervisory Board shall serve a term of three (3) years.

In appointing the President, the Supervisory Board shall apply the principle of rotation, so that representatives of the individual associations hold the presidency successively.

Article 44

Members of the Supervisory Board may not be persons who:

- do not have unlimited contractual capacity;
- are employed by the Chamber;
- are members of the Managing Board of the Chamber or an association, the Executive Director of the Chamber or the secretary of an association;
- perform supervision of the Chamber in any other capacity.

Article 45

The Supervisory Board shall adopt decisions at sessions which shall be convened and chaired by the President of the Supervisory Board.

The Supervisory Board must meet at least twice a year, at the half-year and at the end of the fiscal year.

The Supervisory Board shall be considered to have a quorum only if all members are present at the session. Decisions shall be adopted with a majority of votes.

Members and the President of the Supervisory Board may receive an award for outstanding work performance, approved by the Members' Assembly on the proposal of the Supervisory Board.

Article 46

The manner of work of the Supervisory Board shall be determined in the Standing Orders of the Supervisory Board.

Members of the Supervisory Board may participate in sessions of the Managing Board of the Chamber and the Members' Assembly. All of the bodies of the Chamber listed herein shall be obliged to invite the Supervisory Board to attend their sessions and, on demand, send it the minutes on their work.

Competences

Article 47

The Supervisory Board shall report on its work to the Managing Board of the Chamber and the Members' Assembly of the Chamber.

The Supervisory Board shall be responsible for its work to the Members' Assembly of the Chamber.

Early termination of term

Article 48

The Members' Assembly of the Chamber may dismiss individual members, several, or all members of the Supervisory Board before the expiry of the term for the following reasons:

- if they do not perform their functions pursuant to this Statute, the Standing Orders of the Supervisory Board or the adopted acts of the Members' Assembly of the Chamber;
- if they do not participate in the work of the Supervisory Board of the Chamber for an extended period of time:
- if for objective reasons they are no longer able to perform the functions of a member of the Supervisory Board of the Chamber.

The term of a member of the Supervisory Board shall expire on the day that the Supervisory Board receives:

- a resignation in writing from a member of the Supervisory Board;
- written evidence which proves that a member of the Supervisory Board does not fulfil the criteria from Article 44 of this Statute;
- a decision by the Members' Assembly of the association which proposed the candidacy of the individual member of the Supervisory Board on a vote of no confidence in said member of the Supervisory Board.

Article 49

In the case of termination of the term of one or more members of the Supervisory Board, supplemental elections shall be held within three (3) months at the latest. Until the holding of the supplemental elections the Supervisory Board of the Chamber may co-opt a new member of the Supervisory Board of the Chamber on the proposal of the primary association.

In the case the term of the President of the Supervisory Board of the Chamber is terminated, the Supervisory Board shall appoint a new President of the Supervisory Board after holding supplemental elections.

5.1.4 Permanent and temporary project groups

Article 50

The Managing Board of the Chamber can establish permanent or temporary project groups on its own initiative or on the proposal of associations, sections or the Executive Director of the Chamber, if it establishes that that is expedient for the implementation of a given project.

All interested members of the Chamber may join permanent or temporary project groups.

For the organisation and holding of festivals and other events and awards, the Managing Board of the Chamber may establish permanent or temporary project groups made up of individuals who are representatives of members of the Chamber.

The Managing Board may also grant individual project groups suitable authorities to conduct business in connection with the implementation of an approved project.

Article 51

The Chamber may also invite persons who are not members of the Chamber to participate in the implementation of individual projects, if it establishes this would be beneficial to the implementation of the project and is not contrary to the purpose and objectives of the Chamber. In this case a project group is formed, composed of all the members of the Chamber participating in the project and interested third parties.

Third parties who join projects pursuant to certain conditions of participation shall acquire the status of associate member. All members of a project group shall have equal decision-making power regarding questions of the implementation of the project.

More detailed plans and objectives of the project and the manner of harmonising opinions and decision-making within the project group shall be determined in the Rules for implementing the project, which shall be adopted by the Managing Board of the Chamber on the proposal of the project group.

5.2 ORGANISATION AND BODIES OF THE ASSOCIATIONS

5.2.1 Organisation of associations

Organisation of new associations

Article 52

New associations shall be established by a decision of the Members' Assembly of the Chamber, if it is established on the basis of organised discussions between members and interested members of the public that an interest exists to form and realise joint interests within a narrow field, separate from the areas of existing associations, which in terms of content is considered a field of interest to the Slovenian Advertising Chamber.

Discussions about new associations shall be led by the Managing Board of the Chamber, which shall also prepare draft decisions on the establishing of new associations on the basis of the discussions.

An association shall be established when the founding members on the basis of the decision on the establishing of a new association agree on the Standing Orders of the association.

Article 53

Associations shall operate on the basis of this Statute and the Standing Orders of the association. The Standing Orders may not be in conflict with this Statute.

Associations may have their own visual identity, aligned with the visual identity of the Chamber, the business facilities and the professional staff.

Funds for the work of the associations shall be provided in the annual financial plan of the Chamber.

5.2.2 Bodies of the associations

Article 54

The mandatory bodies of the associations shall be the Members' Assembly of the association, the President of the association and the Vice-President of the association. Other bodies of the association and the competences of the bodies of the association shall be determined in the Standing Orders of the association.

The Members' Assembly of the association may also appoint other permanent or temporary bodies of the association and grant them competences pursuant to the Standing Orders of the association, however the funds for their operation must be provided by the association itself.

Members' Assembly of the association Article 55

The Members' Assembly of the association shall be composed of all of the members of the association.

The Members' Assembly of the association may be convened by the President of the association, or one third of the members of the association, and any other bodies of the association pursuant to the Standing Orders of the association. The members of the association must be informed of the convening by an email message sent at least 14 days before the meeting to the address they provided to the Chamber. The

invitation to the Members' Assembly of the association shall include the agenda of the meeting and the proposed decisions.

The operations of the Members' Assembly of the association shall be directed by the President of the association.

The decisions of the Members' Assembly of the association shall be binding if at least one half of the members are present or represented. If the Assembly does not have a quorum, the meeting shall be delayed for 15 minutes. After that time the Members' Assembly shall be considered to have a quorum regardless of the number of members present or represented.

The Members' Assembly of the association shall adopt decisions with a majority of votes of the members present or represented, so long as this Statute or the Standing Orders do not prescribe a greater majority or other requirements. Each member of the association shall have one vote.

Amendments and supplements to the Standing Orders of the association shall be adopted with at least a three-quarters majority of the votes of the members of the association present.

President of the association Article 56

The President of the association is the executive body of the association, who represents the association and directs its operations. The President of the association is responsible for their work to the Members' Assembly of the association.

The President of an association is automatically also a member of the Managing Board of the Chamber.

The President of the association shall serve a term of four (2) years. The same person may be named as President of the association an unlimited number of times, but only for two consecutive terms at a time.

The President of the association may receive a bonus for their work, which is confirmed by the Managing Board of the Chamber on the proposal of the President of the association.

The President of the association shall be elected by the members of the association following the procedure determined in the Standing Orders of the association.

Vice-President of the association Article 57

The Vice-President of the association is the executive body of the association during the absence of the President of the association. The Vice-President of the association is responsible for his work to the Members' Assembly of the association.

The Vice-President of the association is automatically also a member of the Managing Board of the Chamber.

The Vice-President of the association shall serve a term of two (2) years. The same person may be named as the Vice-President of the association an unlimited number of times, but only for two consecutive terms at a time.

The Vice-President of the association may receive a bonus for their work, which is confirmed by the Managing Board of the Chamber on the proposal of the President of the association.

The Vice-President of the association shall be elected by the members of the association following the procedure determined in the Standing Orders of the association.

5.3 EXECUTIVE DIRECTOR OF THE CHAMBER

Functions and obligations Article 58

The Executive Director of the Chamber is a managing body of the Chamber and shall carry out mainly the following tasks:

- 1. organise and direct the work and business units of the professional services of the Chamber;
- 2. represent the Chamber in property and other legal relations;
- 3. in coordination with the President of the Managing Board and the President of the relevant association, represent the Chamber in external matters;
- 4. direct procedures connected with employment and adopt personnel decisions, including the conclusion of employment contracts with employees of the joint professional services of the Chamber;
- 5. ensure the realisation of the rights and obligations of workers arising from employment;
- 6. prepare the annual business plan of the Chamber, including within its framework also the proposal for the annual membership fee amount, and present it to the Managing Board of the Chamber for confirmation;
- 7. be responsible for the operation and business of the Chamber in accordance with the annual business plan of the Chamber:
- 8. be responsible for the financial-material business operation of the Chamber, and the execution of all the regulations and acts of the Chamber governing this field:
- 9. propose incentives, form positions for the adopting of laws and other regulations and acts in the field of marketing communications, the media, and advertising company activity, in accordance with the President of the Managing Board of the Chamber, and when necessary also with the Managing Board of the Chamber, associations, or interested parties of the Chamber;
- 10. conduct communication with internal and external publics;
- 11. adopt internal acts of the Chamber, except in the cases this Statute specifies otherwise;
- 12. perform other tasks pursuant to this Statute and other acts of the Chamber.

In the carrying out of their tasks, the Executive Director of the Chamber shall be obliged to take into account the adopted work schedule and financial plan of the Chamber, other acts and decisions of the Members' Assembly of the Chamber, the Managing Board or President of the Managing Board of the Chamber, applicable regulations and general moral principles.

Limitations to authorities

Article 59

The Executive Director of the Chamber may conduct the following types of transactions exclusively with the prior written consent of the Managing Board of the Chamber:

- 1. all transactions with a total value exceeding 40,000.00 €;
- 2. transactions which are not explicitly foreseen in the annual financial plan, if their value exceeds 10,000.00 €, or if they would exceed the budget of funds according to the annual financial plan;
- 3. all transactions whose performance extends into time which is not included in the financial plan of the Chamber for the current fiscal year, or into time which is not included in the financial plans of individual projects.

The limitations from points 1 and 2 of the preceding paragraph shall not apply to transactions referring to the acquisition of funds (sponsorship contracts and similar).

Article 60

The Executive Director of the Chamber shall be responsible for the legality of the operations of the Chamber and for the financial and material operations of the Chamber.

The Executive Director shall be responsible for their work to the Managing Board of the Chamber.

Appointments Article 61

The Director of the Chamber shall be appointed and dismissed by the Managing Board of the Chamber on the basis of a public call for applications or another transparent procedure, where they may contract the cooperation a human resources agency or an external advisor.

Term Article 62

The Executive Director shall be appointed to a term of four (4) years with no limitations to the possibility of reappointment.

The Managing Board may dismiss the Executive Director before the expiration of their term if:

- reasons appear according to which, in accordance with the regulations on employment, their employment shall be terminated pursuant to law;
- they fail to act in compliance with the rules and general acts of the Chamber, or fail to implement the decisions of the bodies of the Chamber without justification, or conduct themselves contrary to them;
- they through careless or improper work cause substantial damage to the Chamber, or if they neglect or negligently perform their duties, such that serious obstacles to the performance of the activities of the Chamber arise;
- if for objective reasons they are no longer able to carry out the functions of Executive Director.

The function of Executive Director of the Chamber shall be terminated on the basis of the written resignation of the Executive Director after the expiry of a three month period of notice.

6 ORGANISATION OF PROFESSIONAL WORK

Joint professional service

Article 63

The quality, impactful and efficient performance of the Chamber's complete range of activities shall be provided by the Joint Professional Service, under the management and full responsibility of the Executive Director of the Chamber.

In accordance with the Organisation of the Joint Professional Service Act, the organisation of the Joint Professional Service shall be regulated by the Job Classification Rules of the Slovenian Advertising Chamber.

7 REPRESENTATION OF THE CHAMBER IN LEGAL MATTERS, FINANCIAL AND MATERIAL OPERATIONS

Article 64

In legal matters, the Chamber shall be represented by the Executive Director of the Chamber, except when individual cases specify otherwise. In matters defined in Article 59 of this Statute, for any concluded contracts (business agreements), the President of the Managing Board of the Chamber shall be a mandatory co-signatory.

All persons authorised to represent the Chamber in legal matters must take into account the Unified Rules on the Financial and Material Operations of the Chamber, which shall be adopted by the Executive Director of the Chamber who is also responsible for their implementation.

Financial and material operations

Article 65

The manner and procedures of financial operations and the manner of keeping and presenting data on the financial and material operations of the Chamber shall be determined in the internal acts of the Chamber.

8 OPERATING FUNDS

Sources of operating funds

Article 66

The sources of operating funds for the Chamber are:

- annual membership fees;
- specially designated funds provided by members on the basis of interest;
- gifts and bequests;
- income from the performance of the activities of the Chamber;
- contributions of sponsors;
- public funds:
- other sources.

The Chamber may use surplus income in excess of expenditure exclusively to carry out the activities for which it was established.

Determination of membership fees

Article 67

After the adoption of the annual work schedule and financial plan of the Chamber and the associations within the Chamber, the Managing Board of the Chamber shall

determine the amount of the annual membership fee with a decision, based on the proposal of the Executive Director of the Chamber.

The Executive Director of the Chamber is obliged to communicate the above decision to all members of the Chamber in writing, by email, or through publication on the members' webpages of the Chamber.

Allocation of operating funds and annual financial plan Article 68

The Executive Director of the Chamber shall be responsible for the execution of the annual financial plan of the Chamber. Specially designated funds which the members of individual associations, sections or project groups provide on an interest basis to certain associations, sections or project groups, and gifts, bequests and contributions of sponsors intended for certain associations, sections or project groups shall be allocated entirely to said associations, sections or project groups regardless of other allocation schedules.

The annual financial plan of the Chamber shall be a component part of the annual business plan of the Chamber, which shall be adopted by the Managing Board of the Chamber. The Executive Director of the Chamber shall be responsible for the drafting of the annual business plan of the Chamber.

The annual business plan of the Chamber shall be prepared on the basis of the annual work plans of the individual bodies of the Chamber, or associations within the Chamber, the drafting of which shall be the responsibility of the Executive Director of the Chamber in cooperation with:

- the President of the Managing Board for the Managing Board;
- the President of the Supervisory Board for the Supervisory Board;
- the President of the Advertising Tribunal for the Advertising Tribunal;
- the President of a permanent or temporary project group, in accordance with Article 50 of the Statute:
- the presidents of the associations for the individual associations;
- the presidents of the sections for sections which operate directly under the auspices of the Chamber (for sections which operate within associations it shall be included in the annual operating plan of the association).

The annual business plan of the joint professional service of the Chamber is prepared by the Executive Director of the Chamber.

9 ADVERTISING TRIBUNAL

Composition

Article 69

The Advertising Tribunal shall be composed of seven (7) members who are respected and are highly familiar with the advertising profession.

The term of the members of the Advertising Tribunal shall be three (3) years with no limitations to the possibility of reappointment, though members may only hold two consecutive terms at a time.

At most three (3) members of the Advertising Tribunal may also be non-members of the Chamber.

The procedure for election of the members of the Advertising Tribunal shall be determined in the Rules on election of bodies of the Chamber. The members of the Advertising Tribunal shall elect from amongst themselves the President of the Advertising Tribunal and the Vice-President of the Advertising Tribunal.

Functions and manner of adopting decisions

Article 70

The Advertising Tribunal shall rule on the conformity of advertising with the provisions of the Slovenian Advertising Code and carry out other tasks determined by law, the Standing Orders of the Advertising Tribunal, the Slovenian Advertising Code, this Statute and other acts. The Advertising Tribunal shall not make rulings in cases which are the subject of civil lawsuits.

The Advertising Tribunal shall as a rule make rulings in session. The decisions of the Advertising Tribunal shall be binding if a majority of the members are present at the session. Decisions shall be adopted with a majority of votes of all members of the Tribunal.

Sessions of the Advertising Tribunal shall be closed to the public. The Advertising Tribunal may invite representatives of the parties involved to make oral presentations of their positions in cases in which it gives an opinion or judgement, at its own discretion or at their express wish.

The competences and manner of work of the Advertising Tribunal be defined in greater detail in the Standing Orders of the Advertising Tribunal. The Standing Orders of the Advertising Tribunal shall be adopted by the Members' Assembly of the Chamber on the proposal of the Managing Board of the Chamber.

Compensation bonus

Article 71

Members and the President of the Advertising Tribunal may receive a bonus for their work, which shall be confirmed by the Managing Board of the Chamber within the framework of the Chamber's annual business plan based on the proposal of the President of the Advertising Tribunal.

Operating costs

Article 72

The operating costs of the Advertising Tribunal shall be covered by the Chamber. The operating costs shall encompass exclusively the expenses of the Advertising Tribunal (compensation bonus, potential travel expenses) and the provision of administrative and organizational support to the Tribunal's work activities. The Chamber shall not cover any potential costs of the parties involved in the tribunal's procedure, which shall be the exclusive liability of individual parties to the procedure.

10 EXISTENCE AND DISSOLUTION OF THE CHAMBER

Existence of the Chamber

Article 73

The Chamber shall be established for an unlimited time and may be dissolved:

- if the conditions for the operations of the Chamber cease;
- if the Members' Assembly so decides with a two-thirds majority of all votes;
- if a measure against the performance of its activities is decreed;
- in other cases determined by regulations.

Dissolution of the Chamber

Article 74

The provisions for liquidation of limited liability companies or dissolution of limited liability companies by a shortened procedure shall be applied to procedures of liquidation of the Chamber or dissolution of the Chamber by a shortened procedure.

11 TRANSITIONAL PROVISIONS

Prohibition of multiple simultaneous functions

Article 75

In case an individual holds several functions within the chamber, unless this is explicitly allowed with internal acts or this Statute, they must resign from the functions within three (3) months of the validity of this Statute so that they hold only one function afterwards. Should a member fail to do so, the Managing Board shall relieve them of all functions at the next session of the Managing Board.

Provisions of the previous paragraph of this Article shall also apply to members of the bodies of associations.

Amendments and supplements to the Statute

Article 76

Amendments and supplements to the Statute shall be adopted by the Members' Assembly of the Chamber with a three-quarters majority of the votes of members present.

In each case of changes and amendments to the statute, the Executive Director of the Chamber is obliged to prepare a clean copy of the Statute, which shall be an addendum to the minutes of the Members' Assembly and shall be published on the official website of the Chamber.

Cessation of effect of acts

Article 77

On the day this Statute takes effect, the Statute of the Slovenian Advertising Chamber from 6.5.2014 shall no longer be in effect.

Taking effect of the Statute

Article 78

This Statute shall take effect on the day it is adopted by the Members' Assembly of the Chamber.

Statute was adopted by the Members' Assembly of the SAC on 9. 12. 2004.

Zoran Trojar, President of the Managing Board of the SAC

Changes and amendments to the Statute were adopted by the Members' Assembly of the SAC on 19. 5. 2011.

Pavel Vrabec, President of the Managing Board of the SAC

Changes and amendments to the Statute were adopted by the Members' Assembly of the SAC on 6. 5. 2014.

Špela Levičnik Oblak, President of the Managing Board of the SAC

Changes and amendments to the Statute were adopted by the Members' Assembly of the SAC on 6. 10. 2017.

Tomaž Drozg, President of the Managing Board of the SAC